Common Core State Standards:
The Road to College & Career Readiness

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The End of Average!

Average Is Over

By THOMAS L. FRIEDMAN
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In an essay, entitled "Making It in America," in the latest issue of The Atlantic, the author Adam Davidson relates a joke from cotton country about just how much a modern textile mill has been automated: The average mill has only two employees today, "a man and a dog. The man is there to feed the dog, and the dog is there to keep the man away from the machines."
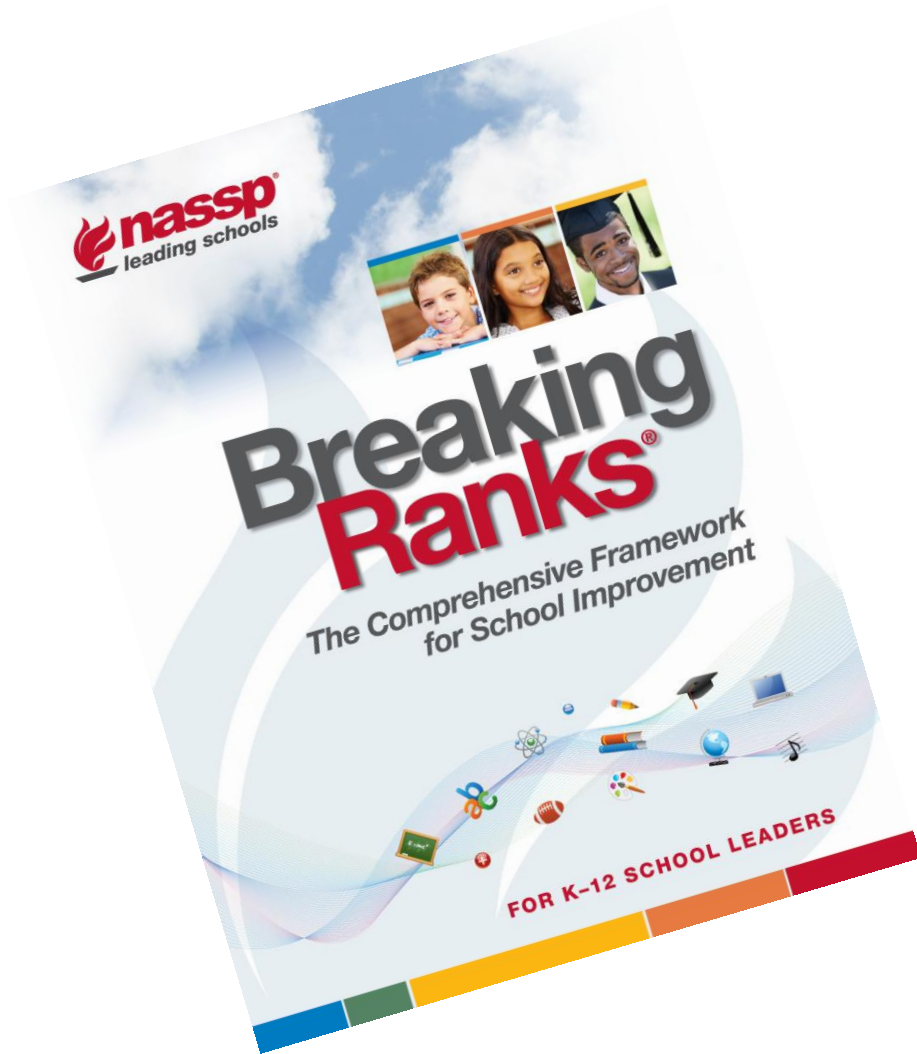
Davidson's article is one of a number of pieces that have recently appeared making the point that the reason we have such stubbornly high unemployment and sagging middle-class incomes today is largely because of the big drop in demand because of the Great Recession, but it is also because of the quantum advances in b the information technology revolution rapidly than ever replacing labor with workers.

Josh Haner/The New York Times

Thomas L. Friedman

COMMON CORE
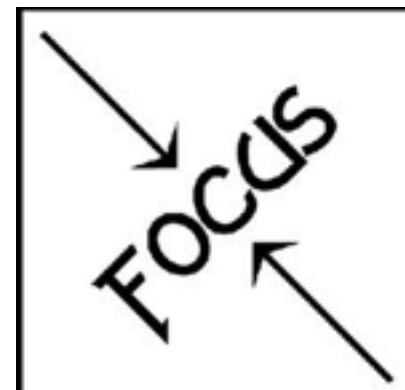STATE STANDARDS INITIATIVE
PREPARING AMERICA'S STUDENTS FOR COLLEGE & CAREER
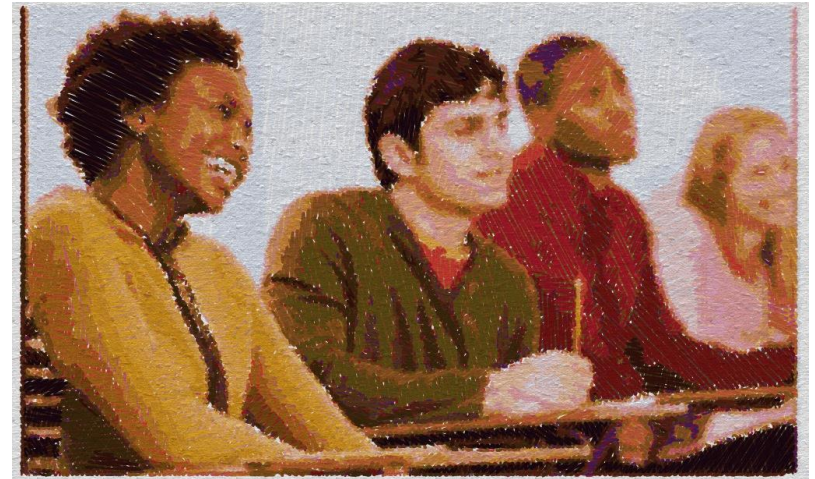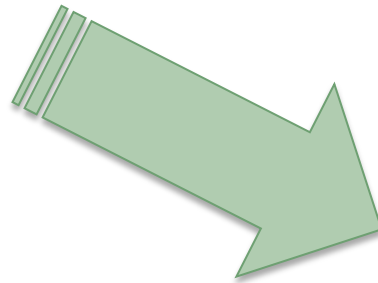
Then End of Average!

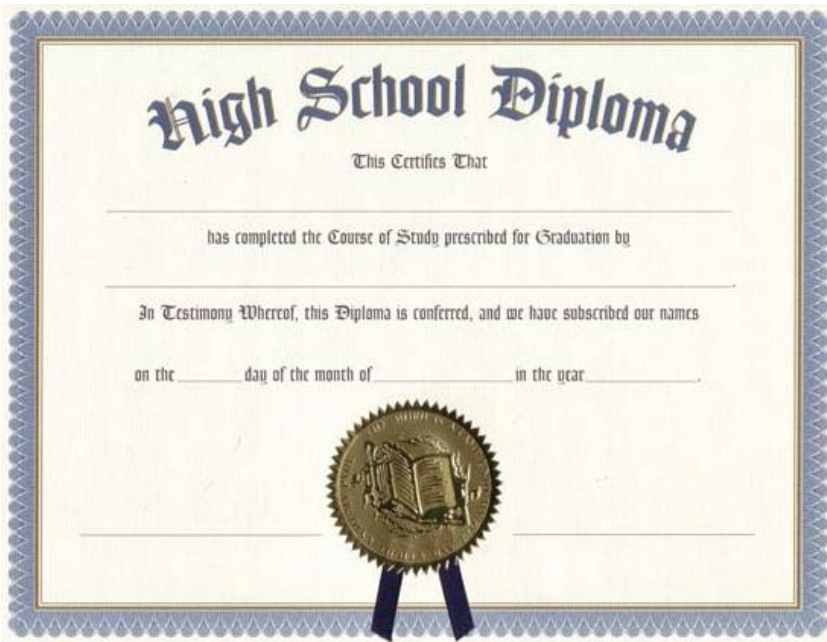Common Core State Standards Initiative — Preparing America's Students for College & Career

Shift

Focus

College and Career-Ready

COMMON CORE
STATE STANDARDS INITIATIVE
PREPARING AMERICA'S STUDENTS FOR COLLEGE & CAREER

2nd Order Change

School Wide Instruction

Math Changes

- "Focus on Focus"

- Think across grades

- Deeper Conceptual Understanding

- Problem-solving, fluency, critical thinking, application

- Change how we teach

ELA Changes

- Non-Fiction and Informational Texts

- Text Complexity

- "Close Reading"

- Writing

- Regular Practice with Complex Text and Its Academic Vocabulary

- Listening and Speaking

Instruction – Big Changes

1. Cross Content Literacy

2. Increased Rigor

3. Grade Level Shift

4. Text Complexity and Informational Text

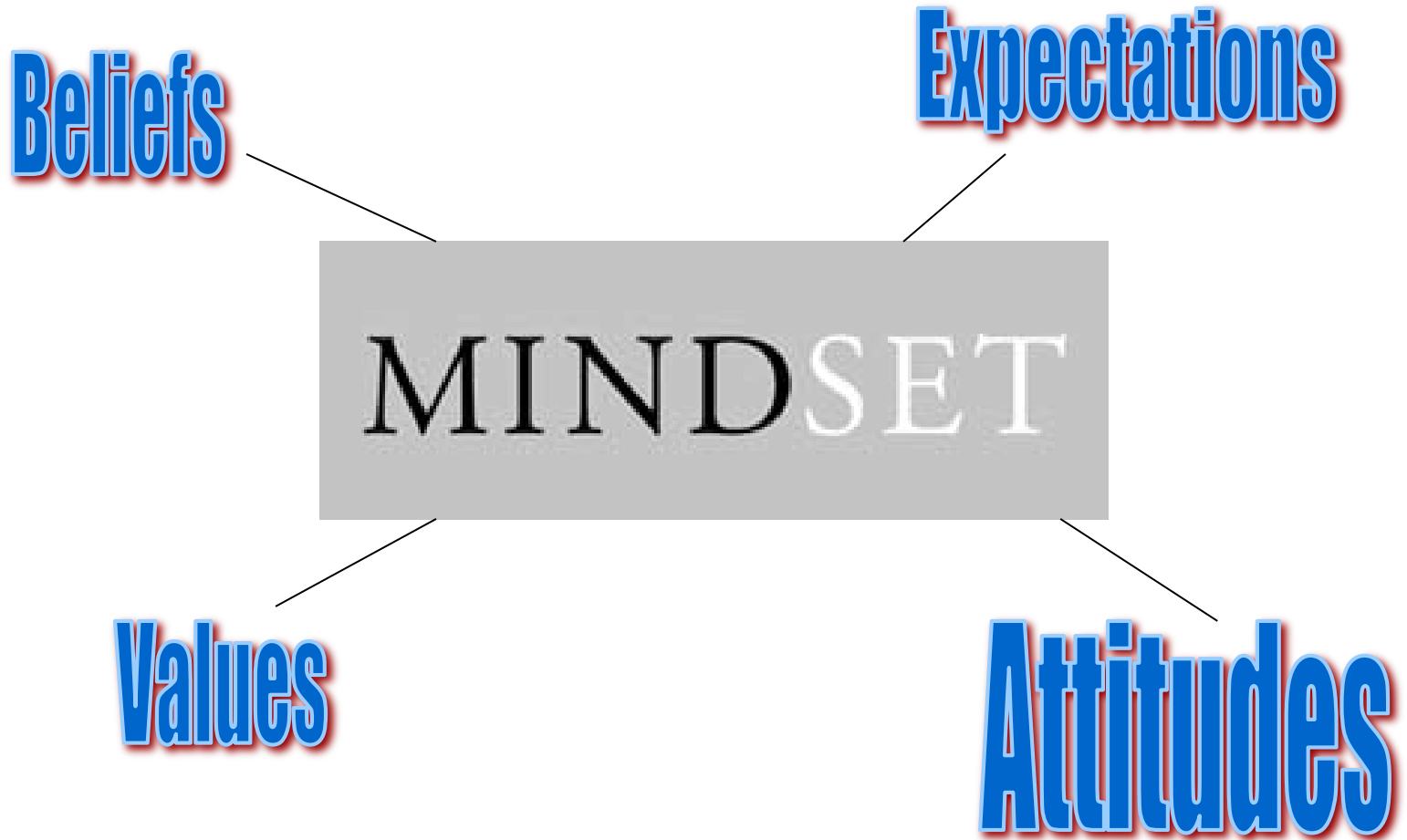5. "Close Reading"

Instruction – Big Changes

6. Writing Across Content Areas

7. Student Engagement

8. Instructional Time

9. Approach to Teaching

10. Professional Development

"73 percent of teachers think they are prepared to teach the Common Core!"

School Culture

Mindsets

Beliefs

Expectations

MINDSET

Values

Attitudes

Culture: The Visible

1. Collaboration
2. Decision-Making
3. Teamwork
4. Attendance
5. Behavior
6. Engagement
7. Physical Conditions
8. Master Schedule
9. Daily Schedule
10. Grading Practices
11. Grouping Students
12. Handbooks
13. Celebrations
14. Signage

Leading Implementation of the Common Core State Standards:
10 Keys

1. Vision

2. Focus

3. Easy

4. Mindsets

5. Implementation

Leading Implementation of the Common Core State Standards:
10 Keys

6. Collaboration

7. Shared

8. Time

9. Inclusive

10. Collective

Leadership - Redesign